

NORTHSTAR IMPACT – VOTING RECORD

Date	For/Against	Company	Resolution	Reason
17/4/19	Against	G8	Approve issuance of performance rights to Gary Carroll	Excessive remuneration given weak performance hurdles
25/5/21	Against	De.Mem	Re-election of Mr Bernd Dautel as a Director of the Company	Automatic vote against re-election if no women on the Board
25/5/21	Against	De.Mem	Re-election of Mr Michael Edwards as a Director of the Company	Automatic vote against re-election if no women on the Board